

WORMS Panel: Leaders Give Professional Advice to Women and Men

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Focus on the Long-Term
Not Just on the Short-Term

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- ▶ **Find and know your passions and dedicate yourselves to them.**
- ▶ **Research** – Do research that makes long-lasting impact.
- ▶ **Teaching** – Educate well the next generation.
- ▶ **Service** – Serve your organization and the profession to the level that you can.

Take Advantage of Opportunities,
Seek Them Out,
Help and Mentor Others

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- ▶ **There will be different opportunities at different stages of your career.**
- ▶ Attend and present your research at conferences and workshops.
- ▶ Apply for grants and serve on review panels.
- ▶ Take advantage of Visiting Appointments.
- ▶ Agree to review articles for journals and to take on editorial and other professional commitments and do a great job.
- ▶ Support your colleagues, students, and other members of the profession.

Remember that You Are
a Member of Different Communities

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- ▶ **You are not just a member of your department but also of your organization.**
- ▶ In academia, since you will need letters from outside your college/university for promotions and tenure, you need to build an appropriate record.
- ▶ Join professional societies, such as INFORMS, and participate actively in special interest groups in your areas of interest/expertise.
- ▶ Secondary societies and professional organizations may recognize your value and contributions sometimes even before your primary one does.
- ▶ It is important to feel part of and to be a member of different communities; they provide support, professional and personal.

The Importance of Networking

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- ▶ **Networking can take place in many different ways and in many different places**
- ▶ Reach out to others at every opportunity – through professional societies, conferences, seminars, and events.
- ▶ Take advantage of social media (Linkedin, etc.) since web presence is important.
- ▶ Network even while traveling!

Speak Up Appropriately and Communicate

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- ▶ **Make your talents/interests known to your immediate supervisor and above and beyond.**
- ▶ Work with your organization and communications folks to get the good news out about your research and other accomplishments.
- ▶ Write OpEds, letters to the editor, and similar pieces to get your contributions recognized by a broader audience and public.

Above All,
Have Fun!

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