WORMS Panel: Leaders Give Professional Advice to Women and Men

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I would like to thank Women in Operations Research and the Management Sciences (WORMS) for sponsoring this panel and especially the President, Dr. Eva Regnier, and Dr. Esma Gel, the VP/President Elect.

I also thank the other panelists for their participation in this panel and for their leadership.
Focus on the Long-Term
Not Just on the Short-Term
Find and know your passions and dedicate yourselves to them.

- **Research** – Do research that makes long-lasting impact.

- **Teaching** – Educate well the next generation.

- **Service** – Serve your organization and the profession to the level that you can.
Take Advantage of Opportunities,
Seek Them Out,
Help and Mentor Others
Take Advantage of Opportunities, Seek Them Out, Help and Mentor Others

- There will be different opportunities at different stages of your career.

- Attend and present your research at conferences and workshops.

- Apply for grants and serve on review panels.

- Take advantage of Visiting Appointments.

- Agree to review articles for journals and to take on editorial and other professional commitments and do a great job.

- Support your colleagues, students, and other members of the profession.
Remember that You Are
a Member of Different Communities
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- You are not just a member of your department but also of your organization.
- In academia, since you will need letters from outside your college/university for promotions and tenure, you need to build an appropriate record.
- Join professional societies, such as INFORMS, and participate actively in special interest groups in your areas of interest/expertise.
- Secondary societies and professional organizations may recognize your value and contributions sometimes even before your primary one does.
- It is important to feel part of and to be a member of different communities; they provide support, professional and personal.
The Importance of Networking
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- Networking can take place in many different ways and in many different places

- Reach out to others at every opportunity – through professional societies, conferences, seminars, and events.

- Take advantage of social media (LinkedIn, etc.) since web presence is important.

- Network even while traveling!
Speak Up Appropriately and Communicate
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- Make your talents/interests known to your immediate supervisor and above and beyond.

- Work with your organization and communications folks to get the good news out about your research and other accomplishments.

- Write OpEds, letters to the editor, and similar pieces to get your contributions recognized by a broader audience and public.
Above All,
Have Fun!
Above All, Have Fun!

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WORMS Leaders Panel