The Process of Applying for and Securing an Academic Position

UMass Amherst INFORMS Student Chapter
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Professor Anna Nagurney
Professor Anna Muriel
Professor Senay Solak
Professor Hari Balasubramanian
Amir Masoumi
References

* My own experience/observations in the academic job market 2012-2013,

and

* The INFORMS Future Academician Colloquium, October 2012, Phoenix, Arizona
Doctoral Colloquiums/Consortiums

* INFORMS Future Academician Colloquium
* INFORMS Teaching Effectiveness Colloquium
* POMS Doctoral Consortium
* AOM Joint Doctoral and Junior Faculty Consortium
* DSI Doctoral Consortium
Information on North American Academic Job Market for OM/SCM/IE 2012-13

[Observations until 12/10/2012]

✓ 180+ openings.

✓ 19 positions in IE (& related fields), others in business/management schools or departments.

✓ 20+ positions specifically looking for healthcare research background.
Number of Posted Openings during the Academic Job Search Season 2012-13

[Observations until 12/10/2012]
Geographical Distribution of Openings

[Observations until 12/10/2012]

* Division 1 (New England): 19
* Division 2 (Mid-Atlantic): 30
* Division 3 (East North Central): 36
* Division 4 (West North Central): 11
* Division 5 (South Atlantic): 38
* Division 6 (East South Central): 6
* Division 7 (West South Central): 16
* Division 8 (Mountain): 6
* Division 9 (Pacific): 20
* Canada: 5
Databases / Websites

* INFORMS JPS (major specific) (requires membership)
* POMS Placement (major specific)
* DSI Placement Services (major specific)
* HigherEdJobs.com (general) (search for keywords)
* Chronicle.com (general) (search for keywords)

Be sure to check frequently during the season.
Job Search Keywords

- Management Science
- Operations Research / Operational Research
- Operations Management
- Supply Chain Management
- Logistics
- Quantitative Methods / Quantitative Analysis
- Decision Science
- Industrial Engineering
- Healthcare Management / Healthcare Engineering
- Humanitarian Logistics
The Application Process

* 1. Send in application materials.

* 2. First-round interviews:
  * Conference Interviews (INFORMS & DSI)
  * Phone Interviews
  * Skype Interviews

* 3. Campus Visit:
  * 1-2 days
  * 1-2 presentations
  * Many interviews
Documents to prepare

* CV
* Cover Letter
* Research Statement
* Publication Samples
* Graduate Transcripts
* Letters of Recommendation / References List
* Teaching Portfolio
  * Teaching Philosophy Statement
  * Teaching Evaluations
  * Anonymous Student Comments
  * Sample Syllabus
  * Teaching Summary
Useful Tips

* Have all documents prepared before the start of the job search season.

* Forget about the deadlines; apply as soon as you can.

* Check your email frequently & respond phone calls quickly!

* Acknowledge the receipt of emails, appointments, etc.
Be organized in your search by keeping records of:

- Posted openings,
- Applied positions,
- Submitted documents, and
- Letters of recommendation.
Useful Tips (cont’d)

* Do not apply for a position if:

- It requires infeasible constraints (irrelevant work experience, certain nationality, etc.)
- Your chance of getting an interview is absolutely zero!
- Your chance of accepting the offer is absolutely zero!
Good Luck!