# WORMS Panel: Leaders Give Professional Advice to Women and Men

Anna Nagurney

Isenberg School of Management University of Massachusetts Amherst, Massachusetts 01003

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#### Acknowledgments

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I also thank the other panelists for their participation in this panel and for their leadership.

## Focus on the Long-Term Not Just on the Short-Term

### Focus on the Long-Term – Not Just on the Short-Term

- ► Find and know your passions and dedicate yourselves to them.
- ▶ Research Do research that makes long-lasting impact.
- ► Teaching Educate well the next generation.
- ► Service Serve your organization and the profession to the level that you can.

Take Advantage of Opportunities,

Seek Them Out,

Help and Mentor Others

### Take Advantage of Opportunities, Seek Them Out, Help and Mentor Others

- ► There will be different opportunities at different stages of your career.
- ► Attend and present your research at conferences and workshops.
- Apply for grants and serve on review panels.
- ▶ Take advantage of Visiting Appointments.
- ► Agree to review articles for journals and to take on editorial and other professional commitments and do a great job.
- ► Support your colleagues, students, and other members of the profession.

## Remember that You Are a Member of Different Communities

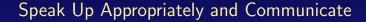
### Remember that You Are a Member of Different Communities

- ➤ You are not just a member of your department but also of your organization.
- In academia, since you will need letters from outside your college/university for promotions and tenure, you need to build an appropriate record.
- Join professional societies, such as INFORMS, and participate actively in special interest groups in your areas of interest/expertise.
- Secondary societies and professional organizations may recognize your value and contributions sometimes even before your primary one does.
- ▶ It is important to feel part of and to be a member of different communities; they provide support, professional and personal.

### The Importance of Networking

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- ► Networking can take place in many different ways and in many different places
- Reach out to others at every opportunity through professional societies, conferences, seminars, and events.
- ► Take advantage of social media (Linkedin, etc.) since web presence is important.
- ► Network even while traveling!



### Speak Up Appropriately and Communicate

- ► Make your talents/interests known to your immediate supervisor and above and beyond.
- Work with your organization and communications folks to get the good news out about your research and other accomplishments.
- Write OpEds, letters to the editor, and similar pieces to get your contributions recognized by a broader audience and public.

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